

Gabriella Gricius
gabriella.gricius@gmail.com
+1 703 223 3952
Fort Collins, Colorado

Ph.D. Student trained in political science and international relations, focusing on the Arctic, with strong language skills in German, Russian, and Dutch with teaching experience, extensively published in *Foreign Policy*, multiple academic journals, and other political science publications. Highly experienced in quantitative analysis and social media.

RELEVANT PROFESSIONAL EXPERIENCE

- 09.20 – present **Graduate Teaching Assistant**
Colorado State University, Fort Collins, CO
- Responsible for performing teaching or teaching-related duties to assist faculty members, professors, department heads and other faculty.
 - Proctors exams, grades tests and homework, and records grades in grade book.
 - Meets with students and offer writing workshops to improve confidence in writing
- 09.20 – present **Graduate Research Fellow**
The North American and Arctic Defense and Security Network (NAADSN), Remote
- Responsible for conducting and disseminating research relating to human security including long-term remote research in German, Dutch, and English to determine the extent of human security in EU policy
 - Working with Dr. Wilfred Greaves in order to develop materials for NAADSN and the Defense team, including policy briefs, quick impact statements, and other analyses.
- 01.18 – present **Staff Writer**
Global Security Review, Remote
Produce long-form research briefs and analyses on Russia and the post-Soviet space. Areas of particular focus includes European security, Russia, politics, the Arctic, and post-Soviet space
- 11.19 – 10.20 **Director of Research**
The International Scholar, Remote
- Managed young scholars for a project introducing 80+ young scholars to International Relations
 - Led project on the intersection of technology and democracy, including a focus on renewable energy, by coordinating 8 Research Associates and structuring overall project design
- 10.18 – 08.20 **Lecturer at the International Law Clinic**
Vrije Universiteit Amsterdam, Amsterdam, Netherlands
- Taught as a Lecturer at the International Law Clinic (ILC) program at the VU Amsterdam
 - Taught as part of the Diplomatic Training Programme "Democratisation and the Rule of Law" for Mid-Career Diplomats from Myanmar with Clingendael in May 2019
 - Fellow of the Peace and Conflict Studies research group at VU
- 10.17 – 08.20 **Senior Research Associate – Business Development**
Public International Law & Policy Group - PILPG-NL, Amsterdam, Netherlands
- Led grant management and proposal development. Responsible for acquisition of PILPG-NL's successful funding from the Knowledge Management Fund of 15,000 euros
 - Coordinated with senior team on business development, including developing a business plan
 - Supported the strategic communications team using Adobe Creative Suites and Canva
 - Organized the Virtual Human Rights Lawyer Project (VHRL), involving the planning of several expert speaker panels, the teaching of 12 Research Associates and Masters thesis supervision
- 06.2019 **Fact-Finding Mission to Transnistria and Moldova**
Delegations for Dialogue, London, United Kingdom
- Acted as a member of Delegations for Dialogue's Fact-Finding Mission where we actively discussed the political and diplomatic situation in Transnistria with members of the Moldovan Parliament, Transnistria's Ministry of Foreign Affairs, and Russia's local diplomatic presence.

- 09.18 – 12.18 **Short-Term Assistant Analyst**
The Hague Centre for Strategic Studies (HCSS), The Hague, Netherlands
- Modelled political violence forecast tools and investigated role of AI and quantum cryptography in AI by producing three policy-driven reports for clients; involved in organization of conferences
- 06.17 – 12.17 **Investigations and Analysis Team**
International Criminal Court, The Hague, Netherlands
- Managed content development for relevant databases, using specialist analytical/intelligence software to collate evidence for case
 - Monitored war crime patterns in target location to create analytical products
- 02.16 – 07.16 **Junior Research Analyst**
Institutional Shareholder Services, Berlin, Germany
- Performed governance research to provide proxy analyses for shareholders' meetings of listed companies covered by ISS in the Germanic-speaking markets
 - Collaborated with a team of 4 specialists to create research documents, which are used to create proxy voting recommendations and consultancies for over 100 clients in both German and English

EDUCATION

- 08.20 – present **Ph.D. in Political Science**
 Colorado State University, Fort Collins, CO
 Concentration: International Relations, Environmental Politics and Policy and Comparative Politics
 Recipient of Graduate Teaching Assistantship (GTA) for 2020-2021
 GTA for Dr. Pamela Duncan's 'Current World Problems and Dr. Peter Harris's Intro to IR
 Certified in CITI's RCR, Humanistic/Social/Behavioral Research, and IRB Members
- 03.20 - 06.20 **Certificate: Russian as a Foreign Language B1+**
 Coursera
- 02.18 – 01.19 **Masters in International Security**
 University of Groningen, Groningen, Netherlands | Graduated Cum Laude
 Thesis Graded 8.5 | Cumulative GPA 8.1 | 93rd percentile of graduates
 Independent Researcher on a Policy Paper for the Province of Groningen outlining Baltic market risk
 Masters Thesis: The Russian Annexation of Crimea: The Securitization of Political Identity
- 02.16 - 12.17 **Certificate of Journalism**
 University of Massachusetts Amherst, Amherst, Massachusetts | 3.8 Cumulative GPA
- 02.17 - 12.17 **MBA Coursework | Focus in Cultural Diplomacy**
 Touro College Berlin, Berlin, Germany | 3.68 Cumulative GPA
- 11.16 - 06.17 **Web Development Certificate | HTML5, CSS, Javascript, Ruby, R**
 Career Foundry, Berlin, Germany
- 10.15 – 01.16 **Audited Masters courses in Sozialwissenschaft**
 Humboldt University, Berlin, Germany
 Took both 'New Research into the Cold War' and 'Social History of Modern European Migration' as part of the Congress Bundestag Exchange for Young Professionals
- 09.11 – 05.15 **Bachelors in International Relations**
 Boston University, Boston, Massachusetts | Graduated May 2015 | 3.4 Cumulative GPA
 Concentration: Security Studies & Europe | Minored in German Language
- 02.14 **Postgraduate Program in Federalism and Multi-Level Constitutionalism**
 Winter School for Federalism and Governance, Bolzano, Italy | Focus: Cross-Border Cooperation

TEACHING AND INDEPENDENT RESEARCH

2020	Continuing Guest Lecturer at Vrije Universiteit's International Law Clinic (as needed)
12.2020	Guest Lecture on 'Arctic Policy' at the University of Connecticut
11.2020	Northern Political Economy Symposium. Remote Presented Research on Russian Arctic Policy Creation Utilizing a Critical Perspective
07.31.2019	Seminar at Pre-University Honours Programme: International Relations University of Amsterdam, Amsterdam, Netherlands
07.2019	Third European Consortium for Political Science: Standing Group on Organized Crime General Conference , Sofia, Bulgaria Presented Further Research on Lustration and Corruption in Ukraine and Georgia
06.2019	Fourth Tartu Conference on Russian and Eastern European Studies , Tartu, Estonia Presented Research on Lustration and Corruption in Ukraine and Georgia
05.14.2019	Taught at Diplomatic Training Program "Democratization and the Rule of Law for Mid-Career Diplomats from Myanmar" Netherlands Institute of International Relations 'Clingendael'

FELLOWSHIPS

07.15 – 07.16	Fellow <u>Congress-Bundestag Exchange for Young Professionals</u> Selected as one of 75 participants nationwide to travel to Germany and engage in a three-part fellowship, including language course, study and work components. As part of the CBYX program, I achieved a C2 competency level in Deutsch als Fremdsprache courses, studied at Humboldt University as a Masters level student and worked at Institutional Shareholder Services in Berlin, Germany.
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SELECTED AND RECENT PUBLICATIONS

Foreign Policy: October 8, 2018: The Danske Bank Scandal is the Tip of the Iceberg

Center for Strategic and International Studies: February 4, 2021: Indigenous Representation in National Security

The Journal of Liberty and International Affairs: Vol. 6, No. 2, 2020: Russia's New Soft Power: The Mir System

Sicherheit und Frieden: May 2019: 37 Jahrgang: The Consequences of Russian Populism

Kyiv-Mohyla Law and Politics Journal: Issue 5, 2019: Corruption or Stabilizing: The Political Economy of Corruption in the Donbas

The Journal of Liberty and International Affairs: Vol. 5, No. 2, 2019: Transitional Justice: Lustration and Vetting in Ukraine and Georgia

The Asian Journal of Peacebuilding: Vol. 6, No. 2, November 2018, pp. 305-317: Intergovernmental Nuclear Fuel Banks: Reexamined

Occidental World Magazine: August 15, 2018: Executive Aggrandizement in America

Occidental World Magazine: May 15, 2018: Ukraine's Crimea and Political Identity

The International Relations Review: Spring 2015, pp. 22-24: Analyzing Poland's National Security Strategy

Terrorism: An Electronic Journal & Knowledge Base: Vol. 4, No. 1, September 2014: The Fog of War: Is the Rule of Law Still Relevant?

Peace Psychology Book Series: 2013: "International Handbook of Peace and Reconciliation" *Ch. 6: Definition of Peace and Reconciliation in the Middle East.*

The Hague Centre for Strategic Studies Strategic Monitor 2018-2019:

Threats, Arms and Conflicts: Taking Stock of Interstate Military Competition in Today's World
Vertical Tensions: The Social Contract in a Modern World

The Hague Centre for Strategy Studies: Understanding the Strategic and Technical Significance of Technology for Security: The Case of Data Diodes for Security (August 2019), Implications of Quantum Computing (Sept 2019) and AI and Machine Learning (August 2019)

Global Security Review: October 4, 2020: Russian Ambitions in the Arctic: What to Expect

Responsible Statecraft: September 9, 2020: How US Foreign Policy is Failing in the Arctic

The International Scholar: September 8, 2020: Analysis | Germany and Russia: Uneasy Allies or Strained Competitors

Ink Stick Media: August 21, 2020: Are Iran Snapback Sanctions Legal?

European Leadership Network: April 16, 2020: US-Russian Relations in 2020: The End of Effective Arms Control?

Global Security Review: May 11, 2019: How Russia's Disinformation Campaigns are Succeeding in Europe

The International Scholar: April 18, 2019: Analysis | In Frozen Negotiations over the Donbas, Environment is Everything

Riddle Russia: March 11, 2019: Russia's Wagner Group Quietly Moves into Africa

Bear Market Brief: February 8, 2019: How Russia is Losing Domestic Control in Chechnya

Global Security Review: January 17, 2019: Border Dispute Between Chechnya and Ingushetia Threats Regional Stability