Gabriella Gricius
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The Hague, Netherlands

Masters graduate trained in political science and international relations analysis, with strong language skills in German, Russian, Dutch and French with teaching experience and extensively published in *Foreign Policy*, multiple academic journals, and other political science publications. Highly experienced in quantitative analysis and social media.

RELEVANT PROFESSIONAL EXPERIENCE

06.2019 **Member of Fact-Finding Mission to Transnistria and Moldova**
Delegations for Dialogue, London, United Kingdom
- Acted as a member of Delegations for Dialogue's Fact-Finding Mission where we actively discussed the political and diplomatic situation in Transnistria with members of the Moldovan Parliament, Transnistria's Ministry of Foreign Affairs, and Russia's local diplomatic presence.

10.18 – present **Teacher at the International Law Clinic**
Vrije Universiteit Amsterdam, Amsterdam, Netherlands
- Teaches as a part of the International Law Clinic (ILC) program at the VU Amsterdam
- Taught as part of the Diplomatic Training Programme "Democratisation and the Rule of Law" for Mid-Career Diplomats from Myanmar with Clingendael in May 2019

10.17 - present **Senior Research Associate – Develop ment**
Public International Law & Policy Group - PILPG-NL, Amsterdam, Netherlands
- Advises the PILPG team on business development and organizational strategies.
- Supports the strategic communications team
- Leads the grant management and proposal development. Responsible for the acquisition of the Knowledge Management Fund for PILPG-NL of 15,000 euros
- Coordinator of the Virtual Human Rights Lawyer Project (VHRL), involving the planning of several expert speaker panels, the organization and teaching of 12 Research Associates and Masters thesis supervision

01.18 – present **Staff Writer**
Global Security Review, Remote
Produces long-form research papers and analyses on Russia and the post-Soviet space. Areas of particular focus include European security, Russia, politics and post-Soviet space

04.17 - 08.19 **Co-Founder and Operational Manager**
Sub-Stances Diplomacy Platform, virtual
- Guided the business development strategy and acted as representative to outside collaborators
- Wrote articles and managed content for the website on international policy

05.18 – 02.19 **Junior Associate in USA and Australian Affairs**
Occidental Studies Institute, London, United Kingdom
- Wrote and edited academic and research pieces for the Occidental World Magazine

09.18 – 12.18 **Short-Term Assistant Analyst**
The Hague Centre for Strategic Studies (HCSS), The Hague, Netherlands
- Identified and supported HCSS's work in data collection and quantitative analysis
- Co-wrote and researched reports as a short-term specialist consultant; involved in organization of conferences

06.17 – 12.17 **Investigations and Analysis Team**
International Criminal Court, The Hague, Netherlands
- Managed content development for relevant databases, using specialist analytical/intelligence software to collate and integrate evidence.
- Worked closely with senior analysts and investigators to identify and explore war crime inquiries
- Monitored and analyzed current crime patterns to create reports and analytical products

02.16 – 07.16 **Junior Research Analyst**
Institutional Shareholder Services, Berlin, Germany
- Performed governance research to provide proxy analyses for shareholders' meetings of listed companies covered by ISS in the Germanic-speaking markets
- Collaborated with a team of 4 specialists to create research documents, which are used to create proxy voting recommendations and consultancies for over 100 clients in both German and English

05.14 – 08.14 **Junior Research Assistant**
International Center for Terrorism Studies, Potomac Institute for Policy Studies, Arlington, VA
- Compiled daily news briefings regarding international terrorism and security, including militant action, terrorist-style violence, and similar events
- Organized various security-based seminars with professors and former ambassadors

EDUCATION

02.18 – 01.19 **Masters in International Security**
University of Groningen, Groningen, Netherlands | Graduated Cum Laude
Thesis Graded 8.5 | Cumulative GPA 8.1 | 93rd percentile of graduates
Independent Researcher on a Policy Paper for the Province of Groningen outlining Baltic market risk
Masters Thesis: The Russian Annexation of Crimea: The Securitization of Political Identity

02.16 - 12.17 **Certificate of Journalism**
University of Massachusetts Amherst, Amherst, Massachusetts | 3.8 Cumulative GPA

02.17 - 12.17 **MBA Coursework | Focus in Cultural Diplomacy**
Touro College Berlin, Berlin, Germany | 3.68 Cumulative GPA

11.16 - 06.17 **Web Development Certificate | HTML5, CSS, Javascript, Ruby, R**
Career Foundry, Berlin, Germany

10.15 – 01.16 **Audited Masters courses in Sozialwissenschaft**
Humboldt University, Berlin, Germany
Took both 'New Research into the Cold War' and 'Social History of Modern European Migration" as part of the Congress Bundestag Exchange for Young Professionals

09.11 – 05.15 **Bachelors in International Relations**
Boston University, Boston, Massachusetts | Graduated May 2015 | 3.4 Cumulative GPA
Concentration: Security Studies & Europe | Minored in German Language

02.14 **Postgraduate Program in Federalism and Multi-Level Constitutionalism**
Winter School for Federalism and Governance, Bolzano, Italy | Focus: Cross-Border Cooperation

TEACHING AND INDEPENDENT RESEARCH

05.14.2019 Taught at **Diplomatic Training Program "Democratization and the Rule of Law for Mid-Career Diplomats from Myanmar"**
Netherlands Institute of International Relations 'Clingendael'

06.2019 **Fourth Tartu Conference on Russian and Eastern European Studies,** Tartu, Estonia
Presented Research on Lustration and Corruption in Ukraine and Georgia

07.2019 **Third European Consortium for Political Science: Standing Group on Organized Crime General Conference**, Sofia, Bulgaria
Presented Further Research on Lustration and Corruption in Ukraine and Georgia

07.31.2019 Presented Seminar at **Pre-University Honours Programme: International Relations**
University of Amsterdam, Amsterdam, Netherlands

FELLOWSHIPS

07.15 – 07.16 **Fellow**
Congress-Bundestag Exchange for Young Professionals
Selected as one of 75 participants nationwide to travel to Germany and engage in a three-part fellowship, including language course, study and work components. As part of the CBYX program, I achieved a C2 competency level in Deutsch als Fremdsprache courses, studied at Humboldt University as a Masters level student and worked at Institutional Shareholder Services in Berlin, Germany.

SELECTED AND RECENT PUBLICATIONS

Foreign Policy: October 8, 2018: The Danske Bank Scandal is the Tip of the Iceberg

The Asian Journal of Peacebuilding: Vol. 6, No. 2, November 2018, pp. 305-317: Intergovernmental Nuclear Fuel Banks: Reexamined

Sicherheit und Frieden: May 2019: 37 Jahrgang: The Consequences of Russian Populism

Kyiv-Mohyla Law and Politics Journal: To be Published: Issue 5, 2019: Corruption of Stabilizing: The Political Economy of Corruption in the Donbass

The Journal of Liberty and International Affairs: To be Published 2019: Transitional Justice: Lustration and Vetting in Ukraine and Georgia

Peace Psychology Book Series: 2013: "International Handbook of Peace and Reconciliation" *Ch. 6: Definition of Peace and Reconciliation in the Middle East.*

Terrorism: An Electronic Journal & Knowledge Base: Vol. 4, No. 1, September 2014: The Fog of War: Is the Rule of Law Still Relevant?

The International Relations Review: Spring 2015, pp. 22-24: Analyzing Poland's National Security Strategy

Occidental World Magazine: May 15, 2018: Ukraine's Crimea and Political Identity

Occidental World Magazine: August 15, 2018: Executive Aggrandizement in America

The Hague Centre for Strategic Studies Strategic Monitor 2018-2019: Threats, Arms and Conflicts: Taking Stock of Interstate Military Competition in Today's World

The Hague Centre for Strategic Studies Strategic Monitor 2018-2019: Vertical Tensions: The Social Contract in a Modern World

Bear Market Brief: February 8, 2019: How Russia is Losing Domestic Control in Chechnya

Riddle Russia: March 11, 2019: Russia's Wagner Group Quietly Moves into Africa

Global Security Review: May 11, 2019: How Russia's Disinformation Campaigns are Succeeding in Europe

Global Security Review: January 17, 2019: Border Dispute Between Chechnya and Ingushetia Threats Regional Stability

The International Scholar: April 18. 2019: Analysis | What Comes Next for Kazakhstan?

The International Scholar: June 8, 2019: Analysis | The Domestic and Global Ramifications of Russia's Disconnection from the Internet